

September 2024

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# BIS NEWSLETTER

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## UPCOMING EVENTS

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### DSP/RBT APPRECIATION WEEK

September 8th-14th is DSP/RBT appreciation week. To celebrate, we are hosting a pizza party on Wednesday, September 11th from 11am-1pm.

We will be giving out t-shirts and discussing how we can better support our DSPs and RBTs.

All DSPs, RBTs, and consumers are welcome!

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### TRUNK-OR-TREAT

This October, to celebrate Halloween, BIS will be hosting a Trunk-or-Treat night, during which participants will decorate the trunks of their cars and hand out candy and other treats.

Trunk-or-Treat will be held in the parking lot of the main office on **October 29th from 3pm-5:30pm.**

RSVPs are not necessary; however, if you plan on decorating your trunk, please let Margaret know your ideas by emailing [mgraves@bis-slt.com](mailto:mgraves@bis-slt.com) by October 25th.



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## HEARTFELT APPRECIATION TO OUR DSPS AND RBTS

As we celebrate DSP and RBT Week, I want to express our deepest gratitude for the incredible work you do each day. Your dedication is the cornerstone of our mission, and your unwavering commitment to excellence shines through in every aspect of your role.

### *You Embody Our Values.*

Your compassion is evident in the care you provide, treating each individual with respect and dignity. You bring a personal touch that goes beyond tasks—you form connections, build trust, and create a supportive environment where those in your care feel valued and understood.

### *Your Honesty and Integrity Matter.*

You approach your work with honesty, always prioritizing the well-being of those you support. Your integrity fosters a sense of safety and trust, ensuring that every action is rooted in transparency and ethical responsibility. This dedication to doing what is right reflects the highest standards of professionalism.

### *High Standards of Care.*

You consistently uphold the high standards that define our organization, striving for excellence in everything you do. Whether it's assisting with daily tasks, providing emotional support, or advocating on behalf of those you serve, your commitment to quality care is unmatched.

### *A Commitment That Inspires.*

Your unwavering commitment to those you support sets you apart. You go above and beyond, not just fulfilling your duties but embracing your role with passion, dedication, and a deep sense of responsibility. Your hard work and perseverance make a lasting impact on the lives of individuals and their families.

### *Thank You for All That You Do.*

On behalf of the entire organization, I want you to know how much you are valued and appreciated. Your compassion, honesty, high standards, and commitment make a difference every day, and we are honored to have you as part of our team.

**Dawn Schmitt**  
**Executive Director**



# DISABILITY VOTING RIGHTS

September 9th-12th is National Disability Voting Rights Week. This week was created by the American Association of People with Disabilities (AAPD) and promotes education and protection of the rights of people living with disabilities.

Take this week to learn more about how to help people with disabilities exercise their right to vote.

To learn more, visit [AAPD.com](http://AAPD.com)

## SEPTEMBER BIRTHDAYS AND ANNIVERSARIES

### **Birthdays:**

- Mary Choate
- ReAja Cotton
- Sieneh Cummings
- Hannah Enright
- Jennie Freeman
- Camille Meriwether
- Erin Moore
- I'Zshai Mosley
- Alexia Park
- Michelle Pelate
- Tyesha Pernal
- Lauren Phillips
- Kim Salls
- Surlander Scott
- Donetta Watson
- Shane Wille
- Jeraldine Williams

### **Anniversaries:**

- 1 year
  - Sierra Eason
  - Donetta Watson
- 2 years
  - Tieairrah Moore
- 3 years
  - Shakita Blakely
  - Amina Krdzic
  - Camille Meriwether
  - Kimberly Reinhart
- 4 years
  - Alison Fasholt
- 5 years
  - Ariel Williams
- 11 years
  - Dawn Schmitt



## CORE VALUES: **COMPASSION**

Recognizing the struggles of others and taking action to help.  
How can you show compassion today?

## NETWORKS STATISTICS

The following are the statistics for the percent of notes that were entered and on-time at each ISL location for May-August 2024:

### Entered Notes

Location	05/2024	06/2024	07/2024	08/2024
Ballas	100%	87%	78%	71%
Canfield		90%	85%	94%
Clinic	100%	100%	100%	100%
Crestwood	93%	97%	98%	94%
Fenton	96%	98%	94%	92%
Fenton - David			86%	78%
Florent	89%	91%	87%	85%
Fox Bridge	91%	93%	70%	74%
Gilbert	93%	85%	90%	84%
Hidden Ridge	94%	100%	97%	90%
North Lang	98%	93%	94%	89%
Ridge	94%	89%	94%	93%
St. Ann	93%	95%	91%	84%
St. Charles	94%	96%	96%	99%
St. Peters	92%	93%	94%	97%
Stone Creek	97%	94%	96%	96%
Teson	78%	68%	84%	79%
Turf	92%	86%	80%	80%
Welsh	92%	86%	92%	90%

### On-time Notes

Location	05/2024	06/2024	07/2024	08/2024
Ballas	88%	91%	95%	97%
Canfield		70%	82%	91%
Clinic	88%	94%	93%	95%
Crestwood	87%	90%	97%	96%
Fenton	84%	90%	86%	85%
Fenton - David			89%	99%
Florent	89%	91%	96%	99%
Fox Bridge	69%	73%	93%	97%
Gilbert	98%	98%	99%	99%
Hidden Ridge	84%	100%	100%	100%
North Lang	89%	88%	80%	90%
Ridge	86%	92%	91%	90%
St. Ann	95%	96%	94%	99%
St. Charles	97%	96%	96%	99%
St. Peters	96%	93%	92%	92%
Stone Creek	99%	95%	99%	97%
Teson	98%	94%	95%	89%
Turf	78%	79%	78%	87%
Welsh	89%	98%	100%	97%

### Entered Notes - ISL Average

05/2024	06/2024	07/2024	08/2024
93%	91%	90%	88%

### On-time Notes - ISL Average

05/2024	06/2024	07/2024	08/2024
89%	91%	92%	95%

## NETWORKS SHOUT-OUTS

A huge congratulations to Crestwood, Fenton, Hidden Ridge, St. Charles, St. Peters, and Stone Creek for having above 90% completion rates in May-August!

Great job to Hidden Ridge for having 100% on-time notes in June-August!

Keep up the great work, and make sure to keep turning your notes in on time.