



April 2nd was World Autism Awareness Day!

The Autism Society and Autism Speaks work endlessly to promote the growing need to spread awareness and concern about autism. April has been recognized as National Autism Awareness Month since the 1970's. It is a month dedicated to educating the public about the issues the autism community faces.

-Autism Society.com

Light It Up Blue

As a part of celebrating
World Autism
Awareness Day,

Autism Speaks invites you to light your front porch, light your house, light your office, or light your entire building blue in support of raising awareness.



www.LightItUpBlue.org

Highlighted in this Issue...

- BIS Washer Tournament
- New Employees
- BIS Employee News
- BIS Employee BBQ

BUZZ News

Washer Tournament

Written by Brittany Thorn

Behavior Intervention Services is hosting a Washer Tournament to benefit Action for Autism on May 19th from 11am until 6pm at Tiemeyer Park in St. Ann, Missouri. Action for Autism is a St. Louis non-profit organization that assists families in finding and funding services for their loved ones with Autism Spectrum Disorder (ASD).

We anticipate participation from BIS staff, families and friends of staff, clients' families, and people from the general community. Beer, food, and entertainment (bands, washers, auction, etc.) will all be included in the admission donation price. So far, we have received donations from Hilton St. Louis at the Ballpark, the 360 Group, and many more local businesses. Middendorf Meats and O'Fallon Brewery have graciously agreed to be our food and beer sponsors for the event—it's sure to be a super great time!

Wristbands for washer participants are \$20 for registration before May 1st and \$25 for registration after May 1st. Wristbands for non-washer participants are \$10.

Register online at <http://behaviorinterventionservices.com/washers-tournament-registration>

Spring Break Day Camp, 2012

Written by Beck Swendig

Campers, ages 5 through 19, made their way through 5 exciting and fun-filled days at Spring Break Day Camp March 19-23.



Monday highlighted the Wild West. The camp room was decorated like an old western town and campers decorated their own bandanas and hunted for gold chocolate coins at Stacey Park. Tuesday was Holiday Day where campers enjoyed a room full of holiday decorations, holiday crafts, and sang and danced to holiday music. Campers jumped high at Skyzone that day. Wednesday, campers enjoyed circle time and social skills in a large tent, ate s'mores and took a hike at Powder Valley Nature Reserve for



Campout Day. Campers dove into learning about creatures of the ocean for Under the Sea Day as they journeyed to the depths while watching "Under the Sea" on the OMNIMAX screen at the Science Center. Friday, campers got active for Move'n and Groove'n day by learning about sports, participating in a balloon relay race, and tumbled around at Spirit Gymnastics.

Employee Happenings

New Employee!

Maija Graudins, M.S., BCBA

Birth Date: October 27, 1987

Where are you from? Born and raised in Kalamazoo, Michigan, but family is from Latvia.

Education: MS in Behavior Analysis and Therapy from SIUC, BS in Psychology and Spanish from Western Michigan University

Role at BIS? Behavior Therapist/Analyst - BCBA

Why did you choose to work at BIS? It seemed like a great agency that does great work, and the position was exactly what I wanted to do!

What are you looking forward to? To keep learning new things all the time and continuously becoming better at what I do :) ...And of course all of the fun work events, such as the Washer Tournament!

Favorite thing about BIS? All of the fun clients that come around the office !

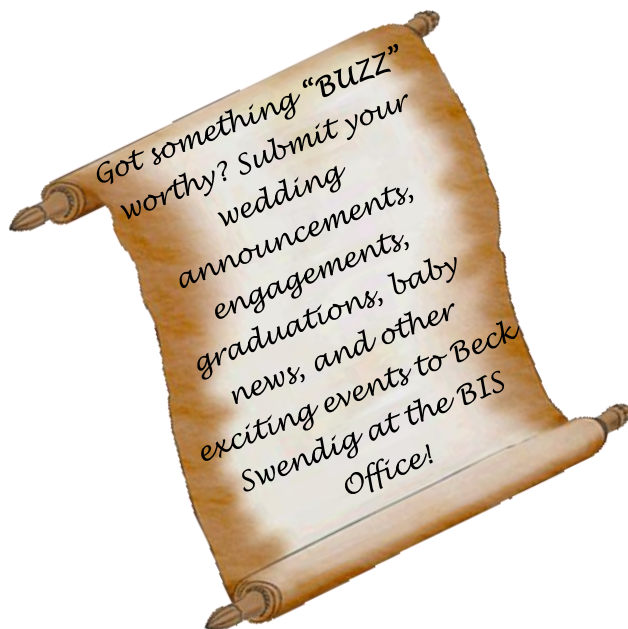
Likes? Warm weather, hanging out with friends, the beach/pool, working out/going for runs, playing volleyball & soccer, different ethnic foods – especially Mexican, and traveling.

Dislikes? Cold weather and snow, olives, and traffic!!!

Do you have any pets? None right now, but I will at some point – I love animals, especially kitties! :)

Family? I have lots of family all around, although none here in St. Louis... and no kids of my own yet!

Anything else you would like to add? I'm excited to be here and definitely enjoying my job!



Come and join us for the 4th Annual BIS PCA and Family BBQ

We will be grilling, throwing washers, singing karaoke and eating and would love if you and your family could join us!!!

Where:
Shaw Park
Clayton, MO

When:
Saturday, April 28th 12pm-4pm

Why:
Because we love our staff and would like to say thank you for all of the hard work that you do every day!

Lunch, games, laughs and nonalcoholic beverage will be provided.

Please feel free to BYOB.

Behavior Intervention Services, its Owners/Officers cannot be responsible for any injuries that were to occur before, during or after the event

BIS Anniversaries!

Rebecca Efken	March 2009
Frank Fiock	March 2009
Lisa Arnett	March 2009
Marck Sharp	March 2010
Travis Byrne	March 2010
Sarah Brook	March 2010
Darla Holloran	March 2010
Karen Beck	April 2009
Elizabeth Pinkley	April 2011
Chris Wild	April 2011
Angela Marshall	April 2011
Justin Mueller	April 2011
Kathleen Beam	April 2011
Allison Sgroi	April 2011

BIS Employee of the Week

Week	PCA	ISL
3/9/2012	Stacey White	Darla Holloran
3/16/2012	Beth Munkwitz	Cindy Heard
3/23/2012	Brittany Zahn	Kylie Holtmeier

BIS is looking for volunteers to help with the Washer Tournament on May 19th. We are looking for people/groups to offer a two-hour block the day of the event to help make the event run as smoothly as possible. Those who volunteer will be allowed free admittance to the event; however, tournament participation will still be a \$20 donation.

We are also looking for employees to be the event Street Team to sell wristbands for the Tournament! We are holding a raffle for a one-night stay at the Hilton St. Louis at the Ballpark for those who participate in the sales. The more wristbands you sell, the more entries you will get in the raffle! Stop by the office to pick up your packet!

Any BIS employee that would like to volunteer or participate in the wristband sales, contact Jamie Salls at 314-395-9375 or jsalls@bbehaviorinterventionservices.com.

Human Resources

A reminder from the HR Department. . . all employees with last names beginning with N-Z will be required to update the following information for their employment files:

Abuse and Neglect test, Blood borne pathogens, confidentiality agreement, seizure training. Videos, supporting information and tests can be found by logging into the BIS website and clicking on the In House Documents tab. Completed forms should be emailed to kforsythe@behaviorinterventionservices.com or faxed to the HR confidential fax line at 314-395-9382.

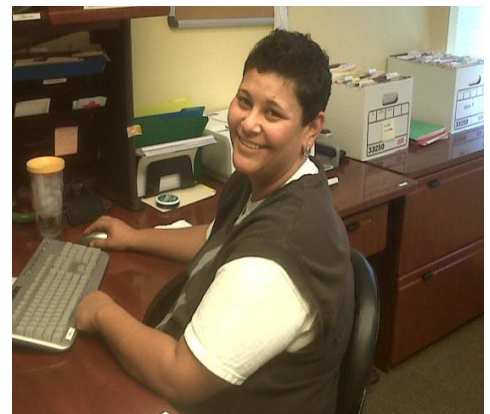
Any questions, please call Berly at extension 102.

Employee of the Month!

Our Employee of the Month is **Rebecca Efken!** She was nominated by Meghan Halbrook: "You always take such care of the Crestwood Girls when you are out in the community. I really appreciate you always making the effort to bring them to activities, even though it can be difficult at times. Thank You!"

Rebecca has been with BIS since March of 2009, so this is an extra special win for her as this March also marks her three year anniversary with the agency. In her time here, Rebecca has shown great care and concern for her clients and is always super helpful and thoughtful in her interactions with her teammates.

- Lynn Brook



Out and About

Things to Do This Month:

Children's Garden – April 1st, Missouri Botanical Garden opens their Children's Garden. \$3 for Garden members age 3-12, \$5 for non-members. Adults and kids 13 and older free.

Cardinals' Home Opener – April 13th, 2012 at Busch Stadium against the Chicago Cubs at 2:15pm.

Go! St. Louis Marathon & Fitness Weekend – April 13-15, Activities available for different fitness levels including a fitness expo at Chaifetz Arena on Friday, Children's Fun Run, 5k Walk/Run & a Mature Mile in Forest Park on Saturday. The St. Louis Marathon will occur on Sunday.

The Bob Costas Benefit – April 21 at the Fox Theatre. Money raised benefits Cardinal Glennon Children's Hospital. Tickets are \$25-\$150.

Greater St. Louis Book Fair – April 26-29 at Macy's at West County Center. Be a part of the largest charity book sale in the Midwest! Book prices \$1-\$5.

Repeal of Prohibition Beer Festival – April 17, Schlafly Bottleworks celebrates the anniversary.

Cause for the Paws – April 18 at Queeny Park. \$15 entry fee, short or long look, and silent auction at Chesterfield Bar following the walk.

St. Louis Earth Day – April 25th at the Muny in Forest Park. Food, bands, crafts for sale, Schlafly beer, and educational information.

Art Club

Who: Individuals with Developmental Disabilities

What: Painting, collages, paper mache, clay, etc.

When: Every Wednesday 11am-12pm or 4:30-5:30pm

Where: BIS Office

Cost: \$25 for 8 weeks, or \$3 per week.

Contact: Beck Swendig,

rswendig@behaviorinterventionservices.com

Glee Club

Who: Individuals with Developmental Disabilities

What: Sing, dance & play instruments along with fun & popular music!

When: Every Thursday 12:30-1:30pm or 5:00-6:00pm

Where: BIS Office

Cost: Free

Contact: Meghan Halbrook

mhalbrook@behaviorinterventionservices.com

Donate to Action for Autism

We are on the hunt for generous individuals/businesses to make a tax-deductible donation for the Washer Tournament. Any business/individual that donates goods or monetary contributions at the \$250-\$499 level will be sponsoring a washer box and will have their logo placed at said box and be entered to win a weeklong stay at Beaver Creek Lodge. Any contributor at the \$500-\$999 level will be sponsoring a table under the pavilions and be entered into the drawing as well. Any contributor at the \$1,000+ level will be sponsoring one of the 3 pavilions, where their merchandise/logo will be displayed. We will also give two admission wristbands to contributors at any level for representatives to come enjoy the event!

Contact Brittany Thorn at 314-395-9375 or bthorn@behaviorinterventionservices.com if you or someone you know would like to contribute to the cause!

April

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 National Autism Awareness Day	3 Girl's & Guy's Night Out 5-7pm	4	5 Glee Club 12:30-1:30pm 5-6pm	6	7
8 Easter Holiday	9	10 Girl's & Guy's Night Out 5-7pm	11 Art Club 11am-12pm 4:30-5:30pm	12 Glee Club 12:30-1:30pm 5-6pm	13	13
15 Time Sheets Due by Midnight!	16 Client Dinner 4:30pm Denny's @ 270 & Dorsett	17 Girl's & Guy's Night Out 5-7pm	18 Art Club 11am-12pm 4:30-5:30pm	19 Glee Club 12:30-1:30pm 5-6pm	20	21
22	23	24 Girl's & Guy's Night Out 5-7pm Client Lunch 11:30a West County Mall Food Court	25 Art Club 11am-12pm 4:30-5:30pm	26 Glee Club 12:30-1:30pm 5-6pm	27	28 BIS Employee & Family BBQ 12pm Shaw Park
29	30 Time Sheets Due by Midnight!					